

		Is the project relevant to the duties of the Council under the Equality Act 2010			Which groups of people may be impacted (both positively and negatively) if the proposal is adopted?												
		Elimination of discrimination victimisation and harassment	Promotion of equality of opportunity	Foster good relations	Age	Disability	Gender reassignment	Marriage/ Civil Partnership	Pregnancy & Maternity	Race	People with Religious or other Beliefs	Sex - Gender Identity	Sexual Orientation	Fairer Scotland Duty	Low/ No Wealth		
CAPITAL FINANCIAL PLAN 2020/21	Service																
	Infrastructure & Environment																
Land & Property Infrastructure		This proposal has previously been impact assessed															
Roads & Transport Infrastructure		This proposal has previously been impact assessed															
Cycling, Walking & Safer Streets		This proposal has previously been impact assessed															
Peebles Bridge		This proposal has previously been impact assessed															
Flood & Coastal Protection works		This proposal has previously been impact assessed															
Hawick Flood Protection		This proposal has previously been impact assessed															
Waste Management		This proposal has previously been impact assessed															
Reston Station Contribution		This proposal has previously been impact assessed															
Plant & Vehicle Fund		This proposal has previously been impact assessed															
Private Sector Housing Grant		This proposal has previously been impact assessed															
		0															
	Corporate Improvement & Economy																
Town Centre Regeneration		This proposal has previously been impact assessed															
Borders Innovation Park		Y	Y	Y	Positive	Positive	Positive	None	None	Positive	Positive	Positive	None	Yes	Positive		
Hawick Regeneration		This proposal has previously been impact assessed															
Newtown St.Boswells Regeneration		This proposal has previously been impact assessed															
Borderlands		N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	Yes	Positive		
Sports Infrastructure		This proposal has previously been impact assessed															
Culture & Heritage		This proposal has previously been impact assessed															
Private Sector Housing Grant		This proposal has previously been impact assessed															
	Health & Social Care																
Care Inspectorate Requirements (Older People)		This proposal has previously been impact assessed															
Residential Care Accommodation Replacement		This proposal has previously been impact assessed															
Technology Enabled Care		This proposal has previously been impact assessed															
Residential Care Accommodation Upgrades		This proposal has previously been impact assessed															
	Children & Young People																
Early Years Expansion		This proposal has previously been impact assessed															
Eyemouth Primary School		This proposal has previously been impact assessed															
Earlston Primary School		This proposal has previously been impact assessed															
Galashiels Academy		This proposal has previously been impact assessed															
Jedburgh Learning Campus incorporating 3G pitch		This proposal has previously been impact assessed															
New Hawick High School		This proposal has previously been impact assessed															
Peebles High School		Y	Y	Y	Positive	Positive	Positive	None	None	None	None	Positive	None	Yes	None		
School Estate Block		This proposal has previously been impact assessed															
	Finance, IT & Procurement																
ICT - Outwith existing contract scope		This proposal has previously been impact assessed															
ICT Transformation		This proposal has previously been impact assessed															
Inspire Learning		This proposal has previously been impact assessed															
IT Projects - pre CGI contract		This proposal has previously been impact assessed															
IT Projects - extension of CGI contract		This proposal is of an operational nature and there will be no equality or Fairer Scotland impact															
Emergency & Unplanned		This proposal is of an operational nature and there will be no equality or Fairer Scotland impact															